CERTIFICATE OF **GRADUATION**

GROW SMART PROGRAMME

FROM ADVANCED PROFESSIONAL TO FUTURE-FIT LEADER

Awarded for the successful completion to

LAURENCE SENTE

TRAINED SKILLS

- Giving & receiving feedback
- Keeping positive focus
- Dealing with change
- Team dynamics
- Phases of group development
- Connecting with your team
- Increasing team commitment
- Solution focused coaching
- Dealing with change
- Communicating a clear message
- Lego serious play
- Problem exploration & user centricity
- Innovation frameworks & ideation
- Concept development & experimentation
- Prototyping

COACHED COMPETENCIES

- Demonstrating self-awareness
- Instills trust
- Nimble learning
- Being resilient
- Situational adaptability
- Collaborates
- Organizational savvy
- Communicates effectively
- Drives results
- Plans & aligns
- Business insight
- Customer focus
- Tech savvy
- Manages complexity
- Cultivates innovation

Stefan Dierckx
CEO Projective Group



Lucas Reitsema
Country Lead Projective Talent Belgium



Projective GROUP